

Environmental Policy Statement

Version: 1.0

Approved By: Managing Director

Review Date: Annual

1. Purpose

Evolving Workshop Technologies Pty Ltd (EWT) is committed to conducting its operations in an environmentally responsible manner. We recognise our responsibility to minimise the environmental impacts associated with our manufacturing, assembly, testing, procurement and business activities while delivering safe, practical and innovative solutions for our customers.

This Environmental Policy establishes EWT's commitment to environmental protection, pollution prevention and continual improvement in environmental performance.

2. Scope

This policy applies to:

- All EWT employees, contractors and visitors.
- All EWT manufacturing, assembly, testing and office activities.
- Procurement and supply chain activities.
- All locations where EWT undertakes business operations.

3. Our Commitment

EWT is committed to:

- Complying with applicable environmental legislation, regulations and customer requirements.
- Preventing pollution and minimising environmental impacts arising from our operations.
- Using materials, energy and resources efficiently wherever practical.
- Reducing waste generation and promoting reuse and recycling opportunities.
- Managing chemicals, oils, fuels and other substances responsibly to prevent environmental harm.
- Maintaining clean and safe workplaces and work areas.
- Considering environmental impacts when selecting suppliers, materials and products.
- Encouraging employees and contractors to identify opportunities for environmental improvement.
- Supporting continual improvement in environmental performance and environmental awareness.

4. Environmental Objectives

EWT aims to:

- Minimise waste sent to landfill.
- Recycle materials where practical and commercially viable.
- Reduce unnecessary consumption of energy, water and consumables.
- Prevent spills, leaks and uncontrolled releases of pollutants.
- Ensure waste materials are stored, handled and disposed of responsibly.

- Promote environmentally responsible behaviour throughout the business.

5. Responsibilities

Managing Director

- Provide leadership and resources to support environmental management.
- Review environmental performance and opportunities for improvement.
- Ensure compliance with applicable environmental obligations.

Employees and Contractors

- Follow environmental requirements and good housekeeping practices.
- Report environmental hazards, incidents or spills promptly.
- Use resources responsibly and minimise waste where practical.
- Support EWT's environmental objectives and commitments.

6. Continuous Improvement

EWT will periodically review this policy and its environmental practices to ensure ongoing suitability, effectiveness and compliance with customer and regulatory requirements.

7. Approval

Approved for and on behalf of Evolving Workshop Technologies Pty Ltd.

Hew Cosmo McDonald

Managing Director
Evolving Workshop Technologies Pty Ltd

Date: 1st January 2026

